Title: Awareness Programme on Sexual Harassment

Date: 21st September 2019 **Time:** 11 am to 1.30 pm

Venue: Seminar Hall, Annex Building

Student participants: 78

Objective: To spread awareness about gender related issues, particularly sexual harassment and the role of the Internal Complaints Committee in tackling such problems.

Context: Gender based discrimination and various forms of sexual harassment are a cause of major concern in our society. There is no better way to combat these problems than to spread awareness and sensitize people, particularly the impressionable minds of the younger generations about these evils.

Practice: The ICC and Gender Cell jointly organized an awareness programme for the students of the newly admitted First Year students to sensitize them about the issue of sexual harassment and the role of the ICC in preventing the same. Members of the eminent women's rights NGO *Sutanutir Sakhya* were invited to conduct the programme. The resource persons made the students aware of the various forms of sexual harassment and the legal recourse available to them through the ICC. The speakers showed short film clips and powerpoint slides to make the programme engaging.

Evidence of success: The programme was attended by 78 first semester students from various departments namely English, Philosophy, Political Science, History and Sanskrit. The programme was highly interactive and students participated enthusiastically with their views and queries.

Thus the participants gained a better awareness of issues relating to gender and sexual harassment and the resources available for their support which will definitely help in creating a safer work environment for the students.

Problems Encountered: Despite being notified in advance students from some of the departments did not attend the programme. Hence, all the students of the college could not benefit from this programme. The teachers of these departments were requested to encourage their students to participate in such programmes in future.

Attendance

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